

Mercer Super Trust – Mercer Business Super

Summary of Significant Events and Material Changes

Period: 1 September 2023 – 30 September 2025

The following is a summary of Significant Events and Material Change Notices that have been provided to members in Mercer Business Super of the Mercer Super Trust during the period. Copies of each Notice can be obtained by calling the Helpline on 1800 682 525.

All

Notice Date	Nature of Event or Change	Impact of the change
September 2025	Insurance changes	- Effective 1 November 2025, there are changes to the cost of insurance cover, insurance cover terms, conditions and exclusions, and insurance definitions. - There will be a Limited Service Period from 31 October 2025 until 5 November 2025.
July	Investment Changes	- The Mercer Direct investment option will move to a new platform provider in early October 2025. - New investments for Mercer Direct will not be accepted from 16 July 2025, and the Mercer Direct platform will be unavailable from 12 September, until the transition is finalised in early October 2025.
June 2024	Fees and costs changes	The investment and transaction costs for the year ended 30 June 2023 have been finalised. Updated estimates for the year to 30 June 2024 have been provided for some investment options.
April 2024	Investment changes	- Effective 24 May 2024, some of the Mercer Sustainable Plus options will be closed. - For the Mercer Sustainable Plus options that remain open, there will be changes to: - Option names - Strategic Asset Allocation (SAA), SAA ranges and the Additional Exclusion Criteria - Standard Risk Measure

Plan specific

Citrix Australia Pty Ltd

Notice Date	Nature of Event or Change	Impact of the change
July 2024	Insurance changes	From 1 August 2024, the employer will no longer pay additional contributions to reimburse the cost of the basic level of Death and Total and Permanent Disablement insurance cover.

Hasbro Australia Pty Ltd

Notice Date	Nature of Event or Change	Impact of the change
June 2024	Fees and costs changes	From 1 July 2024, the employer will no longer pay additional contributions to reimburse the cost of the asset-based administration fee.
	Insurance changes	From 1 July 2024, the employer will no longer pay additional contributions to reimburse the cost of the basic level of Death and Total and Permanent Disablement insurance cover.

Issued by Mercer Superannuation (Australia) Limited (MSAL) ABN 79 004 717 533, Australian Financial Services Licence #235906, the trustee of Mercer Business Super which is apart of the Mercer Super Trust ABN 19 905 422 981 ('Mercer Super'). Any advice provided is of a general nature and does not take into account your objectives, financial situation or needs. Before acting on any advice we recommend you obtain your own financial advice and consider the Product Disclosure Statement available at mercersuper.com.au. The product's Target Market Determination setting out the class of people for whom the product may be suitable can be found at mercersuper.com.au/tmd. 'MERCER' is an Australian registered trademark of Mercer (Australia) Pty Ltd ABN 32 005 315 917. ©2025 Mercer. All rights reserved.